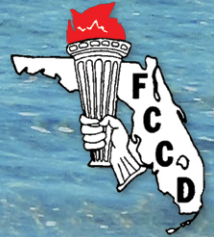


Winter 2014

THE COUNCILOR

■ FLORIDA COUNCIL on CRIME and DELINQUENCY ■



SOME HIGHLIGHTS:

- President's Message
- Local Chapter News
- Candidates vie for a position on State Board

www.fccdweb.org

Thinking Beyond Today to Ensure a Better Tomorrow...

When we visualize a desired outcome and work diligently to achieve it, positive change is inevitable.



PRESIDENT'S MESSAGE



Having recently held the 1st Quarterly Board Meeting, I am rejuvenated, exhilarated and more committed than ever to this fantastic organization and its incredible members. No where have I ever seen a more dedicated, committed and compassionate group of people all working towards a common set of goals. As a key point during this past board meeting, I discussed the importance of not only maintaining our membership,

but the need to increase our membership. As individuals transition in and out of their workplaces, people retire, or simply move on to another chapter in their life, it is easy to overlook the need to renew their FCCD membership. We need to reach out to these members and re-engage them. Additionally, we need to broaden our search by looking to other agencies, training schools and educational facilities where like minded individuals can be found. So, on that note, I am very encouraged. I have spoken with a number of our Chapter Presidents recently and I am so excited to hear that Presidents throughout the state are actively working with their chapters in sharing our organization with others and signing up new members. As we discussed, our members are what sustain our organization and allows us to continue to provide the much needed community service assistance and support as well as the training opportunities that enhance our on-the-job skills as well as our personal growth and well being.

Another topic we discussed is our statewide annual community service. As many of you know, I have chosen the "fight against cancer" as our Statewide Community Service Project. I did not want to focus on any one particular cancer, therefore, I choose the American Cancer Society as my charity of choice as they envelop all types, areas, aspects and research towards the fight against cancer. At the conclusion of the 2015 Training Institute, it is my wish to be able to present the American Cancer Society a check in the amount of \$10,000.00 on behalf of the Florida Council on Crime and Delinquency. I am deeply passionate about this mission. I am certain that each and every one of us has been affected in some way by cancer. Having personally lost my Dad, several other family members and two of my dearest friends to this terrible disease, I am compelled and driven to fight the fight so that one day, cancer will be eradicated. Until that day comes, my wish is that anyone affected by cancer is a "survivor". This is why I have adopted the color purple as it is the color of cancer survivors recognized by Relay for Life. How do we fight the fight? We do that with money; money for research, money for treatments, and money for awareness. At the conclusion of the 2014 Training Institute, I challenged the incoming Chapter Presidents to help me reach my goal of \$10,000.00. I am pleased to announce that during the 1st quarter of our year; our chapters fund raised in their local area and collectively turned in \$1,767.00 during our 1st Quarterly Board Meeting. We are on our way to making this goal a reality!!!

I am excited about what we are accomplishing as an organization and I know that throughout the state of Florida we are making a difference in our communities' one chapter at a time, one person at a time.

I look forward to seeing you all at the 2nd Quarterly Board Meeting in February 2015. Until then, I wish you good health!

Karen Michael



THE COUNCILOR

A Publication of the Florida Council on Crime and Delinquency



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WELCOME

by Mark J. Danford, FCCD State Membership Chairperson
markdanford327@gmail.com

First I would like to welcome all of our new members receiving this newsletter. As you can see, we are an active, productive and successful professional Criminal Justice Organization. We are starting to make progress in obtaining new memberships throughout the state, as well as, new student memberships which are discounted. FCCD believes that our students are our future.

Also I would like to thank all the chapters who are working hard promoting FCCD. Presently I am working on a promotional DVD for FCCD which should be finished before the end of our fiscal year or earlier. I will distribute to all chapter presidents, and to others who are willing to promote FCCD. At the next board meeting in February Mr. Tim Procter, who is producing the DVD will be present to take some live testimonials. Mr. Procter was impressed to see what we did to support our Military last year, and therefore he offered to produce our DVD for free.

Through the use of this newsletter, I am looking for help in bringing back one of our chapters in the Ft. Myers/Naples area. I understand we have members living in those areas looking forward to assisting me in that challenge. Please contact me via email if you are interested in helping support this Chapter. I am also available if any other Chapters need assistance.

There are members that may be receiving this Newsletter but may not be receiving any information about their local chapter, if this is happening to you please email me with your contact information and what Chapter you are a member of, and I will forward to the proper people to update your information, and forward to the proper Chapter.

There are many reasons to be a member of a professional organization which is strongly

recommended by many Fortune Five Hundred Companies. Here are a few reasons to be a member of FCCD: Exclusive online resources, education, conferences, seminars, training, support system, civic leadership, networking, working in partnership with other law enforcement agencies including your own, mentor youth, take charge of your career, broaden your knowledge, and most of all, give back to the community.

Remember our Mission Statement

The mission of the Florida Council on Crime and Delinquency is to serve as a catalyst for the supervision and reduction of crime and delinquency and to enhance the quality of justice for all Floridians.

FCCD strives to improve the criminal and juvenile justice systems by examining problems, proposing solutions, and monitoring and evaluating the impact of those solutions. FCCD assists the criminal justice systems to function more productively by fostering interagency coordination and co-operation; and by granting funds to support system improvements.

FCCD provides statewide criminal statistical and analytical services and fosters community-based crime prevention programs. Plain and simple, our Mission Statement is right to the point of who we are, and what we do. We thank all of you for being a part of Florida Council on Crime and Delinquency.

Mark your calendars for the next State Board Meeting which is scheduled for February 6-7, 2015 at the Embassy Suites North, Altamonte Springs, FL. If you live in the area or nearby, please drop by and visit with us. We would love to see you.

On behalf of FCCD, I would like to welcome you and thank you for being a part of a fantastic organization.

What is FCCD?

The Florida Council on Crime and Delinquency is a non-profit corporation dedicated to the promotion of high professional standards for criminal justice agencies and criminal justice personnel.

The keystone for FCCD is its educational programs

which are designed to foster an interchange of information and training between the professionals in Law Enforcement, the Courts, Corrections, Probation and Parole, Juvenile Justice and Interested Citizens.

The FCCD has 35 statewide chapters throughout

the state of Florida. Each chapter focuses on providing a multitude of community service in their surrounding counties as well as offering relevant training opportunities to educate and enhance those involved in the criminal justice arena.

FCCD is the Primary Organization in the State of Florida for bringing the various Criminal Justice Disciplines together to help recognize and develop strategies to solve our great state's Criminal Justice needs.

FCCD traces its history back to 1935 through an antecedent organization, the Florida Probation Association. The council was chartered by Secretary of State in 1964 as a non-profit corporation dedicated to promoting high standards for criminal justice agencies and criminal justice personnel.

Through the years, FCCD has continued to focus the attention of its members and the citizens of Florida upon the needs of the criminal justice system. The emphasis at the state and local level has been on a variety of challenges facing the state in the criminal justice area.

What is our mission? The mission of the Florida Council on Crime and Delinquency is to serve as a

catalyst for the prevention and reduction of crime and delinquency and to enhance the quality of justice for all Floridians.

FCCD strives to improve the criminal and juvenile justice systems by examining problems, proposing solutions, and monitoring and evaluating the impact of those solutions. FCCD assists the criminal justice systems to function more productively by fostering interagency coordination and cooperation; by developing and coordinating policy issues; by rendering training and technical assistance; and by granting funds to support system improvements.

FCCD provides statewide criminal statistical and analytical services and fosters community-based crime prevention programs.

Membership in FCCD is open to all criminal justice disciplines as well as any concerned citizen that wishes to be a part of this great organization. Please take a moment to complete the included membership application or visit us on line at fccdweb.org and join through our on-line process.

Why Join FCCD?

by Linda A. Brooks, State Board Treasurer

Many have asked this question and the local chapters are challenged with finding a suitable answer for those who pose the question. Having been a member of FCCD as well as other professional organizations for many years, this is my response. First and far-most the person asking the question must have a genuine interest in the organization. I have dealt with individuals who have no interest in joining but ask out of a need to challenge or debate you about the organization. So instead of providing a response as to the benefits of becoming a member, you end of defending the organization. So for those who have a genuine interest, here goes....

If you are interested in furthering your career, joining FCCD is a good start. It is a professional organization where you have the opportunity to meet and network with other professionals with mutual interests. The effect of a group of people is greater than just one person. Creating professional relationships is important, and joining FCCD allows you to be with other professionals away from work. You can talk work if you want but more importantly you get to know people in a more casual way. From this, you are able to support and help one another in reaching your professional goals. You can share ideas and ask for advice. You may find a mentor to help

you with your professional goals or you may be in a position to become a mentor to someone else.

FCCD also allows you the opportunity to work on various committees. At the local and state level you can get involved in making a difference in your community! FCCD is a big advocate for Community Service. The list of projects we have done is long and getting longer. You can't measure the benefits of giving and serving others and looking for nothing in return! Additionally, at the annual conference you can participate and learn about new innovations in your career, "best practices" and new ideas.

In summary the person must have a genuine interest in becoming a member. Becoming a member will enhance their professional network, broaden their knowledge on the latest trends in their profession and allow them to do something good in their community by giving and serving others. So as you deal with the question of "why join FCCD and what are the benefits," I hope the above will be helpful to you in responding. But perhaps the better response may be a paraphrase from one of our greatest presidents. "Ask Not What FCCD Can Do For You But What You Can Do For FCCD!!" We need you!

Florida Commission on Offender Review

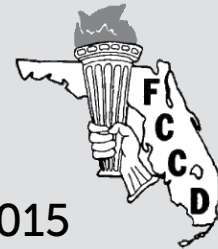


On behalf of the Florida Council on Crime and Delinquency, we would like to congratulate Tena Pate on her reappointment as the Chair for the Florida Commission on Offender Review. (formerly the Florida Parole Commission) Commissioner Pate began her service on the Commission in mid 2003. She has been subsequently reappointed by Governors Bush, Crist and Scott and the Florida Cabinet. Her term as a Commissioner expires June 30, 2016. The Florida Commission on Offender Review (FCOR), is a constitutionally authorized, quasi-judicial, decision making body which has been serving the citizens of this state since 1941.

The Commission holds offenders accountable for their behaviors and ensures public safety through its careful selection of offenders for re-entry into society by administering parole, conditional release, conditional medical release, control release, and addiction recovery. The Commission also acts as the investigative arm of the Governor and Cabinet, sitting as the Board of Executive Clemency in clemency matters. The Commission's mission is to ensure public safety and provide victim assistance through the post prison release process. The Florida Parole Commission officially became the Florida Commission on Offender Review (FCOR) on July 1, 2014. The new name more accurately reflects the current roles and responsibilities the Commission carries out on a daily basis to ensure the public safety of Floridians

Florida Council on Crime & Delinquency

Statewide Community Service Project 2014-2015



Our Goal
\$10,000

to benefit

**AMERICAN
CANCER
SOCIETY**

We have challenged our 35 statewide chapters to help us raise money by participating in fund raising events in their communities as well as during our Quarterly Board Meetings and at our Annual Training Institute.

Cancer Awareness Ribbons \$1 - \$2

Bracelet \$10 & up

Luminary Bags with battery operated tea light - \$5.00

All Proceeds To Go Towards Our \$10,000.00 Goal!
CHECK OUT OUR ON-LINE DONATION SITE AT www.fccdweb.org

Save the Dates!

2nd Quarterly Board Meeting

February 6–7, 2015

Embassy Suites North
225 Shorecrest Drive
Altamonte Springs, FL 32701
1-800-780-5727

Room rate:
\$105.00 all 2 room suites



3rd Quarterly Board Meeting

May 16–17, 2015

The Plaza Resort & Spa
600 N. Atlantic Avenue
Daytona Beach, FL 32118
1-855-327-5292

Room rates:
\$109.00 city view
\$129.00 ocean view
\$149.00 ocean front



86th Annual Training Institute

August 24–27, 2015

TradeWinds Island Grand Resort
5500 Gulf Blvd.
St. Pete Beach, FL 33706
1-888-598-2215

Room rates:
\$112.00 standard
\$122.00 tropical view
\$142.00 gulf front parlor
\$177.00 1 bedroom tropical view suite
\$177.00 1 bedroom gulf front balcony suite



LOCAL CHAPTER NEWS

▪ FLORIDA COUNCIL on CRIME and DELINQUENCY ▪

Chapter 2

Chapter 2 Members Continue Charity Work

By Chapter 2 President Stephanie Wyland



Chapter 2 members have started the year off and running. We have had many events in the past few months.

As the summer months heated up, the chapter collected fans and donated

them to the elderly. Some other community service projects included: volunteering to assist with the Tallahassee Youth Triathlon Splash and Dash for children from 5 to 15 years old and includes swimming, biking and running to encourage children to stay active and have friendly competition; school supply drive; assisting "DCF-Farm Share", which included handing out packages of food to people in need in Wakulla County; collected and donated household items to the program "1st Beginnings" which is sponsored through the Florida Guardian Ad Litem program; and we had members who participated and assisted in the Corrections Foundation Golf Tournament.

On the fundraising front, our members continue to give towards President Karen Michael's charity, The American Cancer Society. We also had a 50/50 drawing, raising over \$150. Recently we had a social/fundraiser at Buffalo Wild Wings, which was a great success. Buffalo Wild Wings donated 10% of the proceeds to Chapter 2.

Chapter 2 has had two meetings so far this year. At the first meeting our President, Stephanie Wyland challenged the members to do one good deed. Whether it is small or big it could mean the world to someone who needs help. We requested members send an email of the good deed that was done and we received several emails of people stopping and helping with wrecks; helping an elderly person who was short on money when purchasing groceries, which made the person, break down in tears due to the generosity. We also had a member rescue baby squirrels that had fallen from a tree. These are just a few of the good deeds performed by Chapter 2 members.

During our second meeting we had Perri Dale, Assistant Director of the Tallahassee Animal Shelter as our guest speaker. Members who attended brought dog & cat food, treats, toys, bedding, etc. to donate to the shelter.

Chapter 2 is looking forward to getting more and more members involved in future events. Thanks to all of our members who have made the first few months a success.



Chapter 4

Charity Begins at Home

by Chapter 4 President Jill Holness

Once again Chapter 4 received the Chapter Effectiveness Award at the 85th Annual Criminal Justice Training Institute that was held at the Waldorf Astoria Resort in Naples, Florida. Our chapter was honored that one of our nominees was selected for statewide recognition. Omar Bohler was presented with the Juvenile Justice Distinguished Service Award and we are very proud of him.

During the Training Institute, our chapter board members donated money to assist the Honor Flight of Collier County in sending veterans of World War II to the World War II Memorial. We also donated money and personal care items for K.I.S.S. (Kids In Support of Soldiers) which sends care packages to our military personnel overseas. The training institute was a great success.



The training was exceptional and the hotel accommodations were fantastic. President Rob Lingis did a great job and a good time was had by all that attended.

FCCD Chapter 4 started the year off by doing community service projects. Karen Michaels is our new State President and she has chosen the American Cancer Society as her statewide community service project. At each quarterly board meeting, each Chapter President turns in the money that their chapter has collected for this cause. The statewide goal is \$10,000.00. Our chapter will be doing fundraising events throughout the year for this cause. In September Marny Lewis held our annual garage sale. We raised \$25 for the American Cancer Society, \$25 for scholarships and donated 5 large bags of clothing and household items to the Vietnam Veterans of America. In October we helped to sponsor the Florida State Employees' Charitable Campaign BBQ by providing the desserts and volunteers.

On October 18, 2014 we held another yard sale to benefit the Florida Breast Cancer Foundation. In addition to raising money, we also donated 4 large bags of clothing and 6 boxes of household goods to the Florida Breast Cancer Foundation. FCCD Chapter 4 provided refreshments for the Health and Safety Topics and The Chaos of Re-Entry trainings that we sponsored. Our chapter, in partnership with Chapter 8, sent thousands of dollars worth of manufacturer's coupons to the Guam military base to help offset the grocery costs for the families of our military personnel that are stationed there.

We have been collecting bottle caps since June for the Caps of Love program and will continue collecting throughout the year. Caps of Love recycles the bottle caps and uses the money to buy wheelchairs for the disabled.

We are currently conducting a food drive for AVDA (Aid to Victims of Domestic Abuse). We have been very fortunate to have the assistance of Dr. David Goldberg and his fine staff to help us support many of our causes. His office has donated cases of toiletries, which



were used in our military care packages as well as given to the women in the AVDA shelter. His staff has also donated clothing, house wares and even a laptop computer for the shelter. We are grateful for his continued support and we presented him and his staff with a letter of our appreciation.

Several of our members participated in the Leukemia and Lymphoma Light the Night walks. Our chapter raised \$365 for this worthy cause.

Fighting Homelessness

by Chapter 5 President Terry Lamoreaux

I am fortunate to have a job that provides me and my family with what we need to survive every day. But when I drive around the different cities in Florida I see a disturbing number of people who are homeless and hungry. So I did some research to see how bad the homeless situation really is in our country. Based on a 2014 report by the "National Alliance to end Homelessness" 610,042 people as of January 2013 were experiencing homelessness (Florida is ranked 3rd in the Nation with 47,862). One major contributor to this problem is the recession which affected millions of Americans, many of which could not recover and lost



everything. During the recession many businesses had to down size their staff numbers, some businesses could not survive and ended up closing. This resulted in thousands of people losing their jobs, many of which had these jobs for 15

plus years. Another disturbing factor was the amount of homeless Veterans which accounted for 9.5 percent (58,063)(Florida is 2nd in the Nation with 5,505). These men and women who fight for our countries beliefs and protect our freedoms come back from a war environment with injuries, mental issues that have changed their lives that ultimately result in them alienating themselves and living on the streets. Because of the vast amount of Veterans the VA system cannot keep up with their needs. So when Veterans are seen they are rushed through processes and not getting the proper screenings and evaluations done.

What can we do to help? These people are living on the street with nothing or with what they can fit in a bag on their backs, so anything can help. My family is huge into coupons (thanks to the TV show Extreme Couponing) and we ended up with A LOT of personal hygiene items. We put together care packages that consisted of toothbrush, toothpaste, mouthwash, shampoo, conditioner, body wash, deodorant, and comb. There are shelters that provide free facilities for the homeless to bath and clean themselves. Then I would purchase multiple McDonald gift cards with

\$1 or \$2 on them so they can get something to eat. I do the gift cards because alcohol, drugs, cigarettes are



major wants among the homeless. I want to help provide the "Needed" things. I feel that providing these needed things can bring back some self dignity and shows them that there are people that care.

Are there programs or assistance to help the homeless? Yes, there are shelters, support housing, local churches are a great place for resources and guidance. For Veterans your local VA office or VA hospital can point you to the right programs.

During my research to help the homeless I also found out that there were another group of people that needed help and those are the victims of Domestic Violence who are living in a Domestic Violence shelter for their safety. To me this is just another form of homelessness because these victims have nowhere to go and are lucky to be alive. Thankfully they have shelters like what I found and my family along with my neighbor put together more care packages to help these victims that range from children of all ages, sexes, and adult females.

Please join me in this battle to fight homelessness. We may live in the greatest country in the world but not everyone can live the American Dream. Let's band together to and help.

I would like to personally thank my wife Georgina Lamoreaux and my neighbor and family friend Anita Pinkerton for their hard work and gracious donations for my cause. To my Chapter 5 family, thank you for your support and guidance during my term as your President.

Works Cited: (2014). The State of homelessness in America 2014. National Alliance of End Homelessness.



Chapter 6

Chapter 6

by Chapter 6 President Kraig R. Carter

FCCD Chapter VI is continuing to embark upon opportunities to make a positive difference in our community. We have accomplished a lot of goals such as the Food Drive, the Christmas Toy Drive, sponsoring luncheons/activities with the presence of our local Correctional Facilities and Law Enforcement agencies, and participation in many more local activities.

Chapter VI has donated monies for college scholarships and to various organizations such as the Special Olympics and Favor House. It was a pleasure to meet other FCCD members across the state while attending the quarterly board meetings and at the Annual Institute.

Many new members joined FCCD, and it has been

great to see the new members getting involved. We are planning a FCCD fun day this summer, and our Distinguished Service Awards Luncheon is planned for June 2015. Recognizing that there is much work to do in the Criminal Justice arena, gives FCCD members the opportunity to work on various committees and to serve as catalyst for positive change. We have some awesome members in Chapter VI, who have been doing just that---working and serving! Our membership is continuing to increase, and we are looking forward to making a positive difference within the counties that we serve: Escambia, Okaloosa, Santa Rosa, and Walton! Needless to say, we are very proud to be a part of the family of FCCD members. It is a great privilege to be a part of FCCD Chapter VI!

Chapter 7

Painting a House for Senior First

by Chapter 7 President Michelle King

On the morning of September 27, 2014, FCCD Chapter 7 President Michelle King gathered members, their families, and volunteers to complete a community service project by painting a house for Senior First, a non-profit social service organization dedicated to the needs of Central Florida Senior Citizens. Their mission is to enhance the quality of life for Central Florida senior citizens by maintaining their independence and dignity through nutrition, home improvement and support services.

When asked why members volunteered for the community service project, members answered:

“To recognize our seniors, letting them know that they are apart of our communities and are not forgotten” – Michelle King, Florida Department of Corrections.

“I do this every year, you

enjoy doing for others” - Officer M. Wilson, Orange County Corrections.

“This is one of the most rewarding projects I participate in every year. It’s good to see the appreciation from the homeowners.” —Tammy Stockdill, Orange County Government.

This community service event was truly what giving back is all about. The home owner was appreciative as she walked around greeting everyone. Approximately 27 individuals attended this community service project and made this event a success.



Chapter 8

Christmas Shoe Boxes

by Tammy Marcus for Chapter 8 President Manny Vega

Chapter 8 in Miami is busy packing Christmas Shoe Boxes to be shipped to kids all around the world. The boxes are filled with gifts such as new small toys, school supplies, and non liquid hygiene items. The packages are specifically packed for a boy or girl and the age ranges are 2 to 14. Also inserted in each package is a handout from the child who packed the box with information about the city and state where they live, their favorite foods and things they like to do. It is

a way our youth can get involved in giving back to those who are less fortunate, and our chapter is giving community service hours to students who participate in putting together a box. We hope these Christmas Boxes make the Holiday Season a little brighter for children all around the world. And a special thanks to Dawn DiNatale for organizing this great community service project!



Chapter 9

Chapter 9 News

by Chapter 9 President Joe Markley

Recently, Joe Markley, Chapter 9 President, went to prison. Fortunately for him, it was not in handcuffs or in the back of a cruiser. He was given a tour of the Union Correctional Institute in Raiford. The visit was to get a better understanding of the several roles and responsibilities each officer has on a daily basis.

“The amount of focus and hard work each officer puts in everyday, sometimes up to 16-hours a day, is completely astounding.” Joe saw first-hand the duties of an officer can not only be physical, but mentally difficult. Statistics show that a corrections officer has one of the most stressful jobs known, and it can often effect decisions outside of work. Joe, who is also Regional Director for First Florida Credit Union, knows that one decision that should be made with

careful consideration and a clear mind is finances“

Over the years, First Florida has worked with multiple chapters within FCCD providing financial educational seminars to corrections officers, probation officers, parole staff, and law enforcement along with anyone else associated with FCCD.

“After going through the prison tour along as well as meeting other with other individuals we are able to go back and develop training that best fits the organization and the individuals who work there”, said Joe.

If there is a need or desire for financial education in your chapter or company, be sure to contact Chapter 9 President Joe Markley at jmarkley@firstflorida.org

Chapter 10

FCCD Chapter 10

by Chapter 10 President Candace Kennedy

Chapter 10 is off and running with several training, fundraising and community service activities completed or in the process of completing. This

year we were able to send over 12 of our members to the 85th Annual Criminal Justice Training Institute in Naples. We are pleased to have such an active

membership and look forward to our planned events for this up-coming year.

Since the institute, Chapter 10 has contributed supplies for "Back to School Supplies Drive" for the Palm Beach County School Board and have worked with the Homeless Coalition of Palm Beach County in collecting hygiene articles to donate to help the homeless children and families at the Senator Phillip D. Lewis Center. Chapter 10 also sponsored our "1st Chili Cook Off" for FSECC which was a great success and has brought in new members for our Chapter.



We have also participated in several training events they were Human Trafficking, Investigating Offender's Email, and CJIS Training.

Our first Chapter 10 Membership meeting this year was in September.

We had a large number of members attend and they got to meet the new board members for Chapter 10. We brainstormed over several training and fundraising options that we will be doing this year. We were also able to raise \$120.00 from this first meeting to donate to the State FCCD charitable campaign for Cancer. Everyone gave to this great cause and we are hoping by the next State meeting that we can double our contributions to cure Cancer.



We are looking forward to another successful year and we look forward to seeing everyone at the next 86th Annual Criminal Justice Training Institute in St. Pete.

Chapter 12

My First FCCD Conference

by Ms. Monica Kennedy for Chapter 12 President Shelly Liddle

In August of 2014 I attended my first FCCD conference at the Waldorf Astoria Naples in Naples, Florida. I had already heard some great things about the previous conferences and was excited to be able to attend this one.

I attended many classes, which were very informative and interesting. I was even convinced to participate in the Fun Run. I was a little hesitant on participating at first as it was super early in the morning and I didn't bring any sneakers. However, after talking with some other members one of them had an extra pair of sneakers that they let me borrow. So off I went and I'm so glad that I did the

run. Everyone was super hyped and motivated each other with cheers along the way.

The awards ceremony was excellent. You could see the pride that the council takes in putting everything together and how proud each recipient was.

In all, I really enjoyed the conference. I met so many wonderful people that had many great stories of their experiences with their careers through their years. They all made me feel like family and I look forward to attending many more future conferences.

Chapter 14

2nd Annual Darla Lathrem Scholarship

Tournament a Success! by Chapter 14 President Craig Zelina

In the midst of waking up, getting ready for another day, sometimes we take for granted what has been given to us. However, once a year, the Department of

Corrections, local law enforcement, law enforcement and military staff of the past and present, and our F.C.C.D. family come together to recognize and pay

tribute to all of those who have sacrificed their lives to make our communities a safer place.

One of these fallen heroes, Darla Lathrem, who was killed in the line of duty at Charlotte Correctional Institution in June of 2003, made an impact on the lives of many even to this day. In 2013, F.C.C.D. Chapter 14 (Charlotte, Manatee and Sarasota counties) decided to put on a scholarship softball tournament in her name. While the 2013 tournament was a good experience and a lot of fun, the 2014 tournament which commenced in Punta Gorda, FL at Carmalita Fields has expanded and was a big success, as it was open to all of Region III. In efforts to increase participation in this great event, we are looking to open the tournament up state wide beginning in the fall of 2015.

On October 19th, 2014, seven teams from Charlotte CI, Desoto CI, Hardee CI, Okeechobee CI, Martin CI (Martin Bulldogs), Charlotte County Lawmen, and Ft. Myers Probation Parole took part in a double elimination tournament for a great cause. Each team provided an entry fee which went towards putting on the tournament, included lunch, awards, and most important, scholarships in the name of Darla Lathrem.

Through the generosity of participation and the hours of energy put forth, Chapter 14 has been able to formulate two scholarships, one which will be issued and open to those participating members / family members, organizations, and institutions of the tournament, and a second scholarship will be

provided to the F.C.C.D State Board to award at the Annual Institute in August, 2015.

The criteria for the State issued scholarship will be available and forwarded at a time to be determined. The tournament participation scholarship will be sent out by January 1, 2015, and eligible entries will be submitted and selected based on an essay of a predetermined topic.

While this required many hours of preparation, commitment, and dedication, the efforts put forth by everyone does not go unnoticed. Please remember to take time to thank all of those people in your life that put their lives on the line to make our lives better. A special thanks goes out to the Darla Lathrem family who we continue to remember what she meant to all of us.



Chapter 17

Chapter 17 Welcomes New Recruits

by Chapter 17 President Myra Willix

On September 29, 2014 Florida Council on Crime and Delinquency Chapter 17 hosted a General Membership Meeting with the Basic Recruit Training Academy at Tomoka CI. Instructor Sgt. G. Borello graciously allowed Chapter 17 officers and Mrs. Linda Brooks, State FCCD Treasurer, the opportunity to promote the work of FCCD including the statewide community service/fundraising project for cancer awareness and research. The 19 recruits (13 Tomoka CI/ 6 Putnam CI) were very receptive and even offered some fundraising ideas. Best of Luck Recruits!



The Journey

by President-Elect Kelly Cotton for Chapter 18 President Shannon Johnson

I must first begin with my own personal FCCD journey. A little over two years ago I overheard some fellow coworkers discussing preparations for the upcoming FCCD conference. As I listened my interest grew and I began asking questions like "What is FCCD?" and "How do I get to go to the conference?" So I was informed what FCCD was and what exactly the conferences were and that I should become a member. I immediately got online, filled out my membership form and sent it in. A month or so went by and I received my membership card in the mail and a little while later I received a copy of the councilor. And then.....Nothing.

Before long, I began asking questions, who is in our chapter and how do we revive it to its full potential? I paired up with my coworker Shannon Johnson and we decided to run for positions on the board. We were elected to President and President Elect respectively and thus began our FCCD journey. Shortly after elections, we were able to attend the FCCD conference in Naples. There, we began to really understand what FCCD is all about. We returned from that conference with the knowledge, resources and desire needed to make our chapter successful.

Over the last few months, our chapter has participated in and hosted many events, fundraisers and community service projects. In July we participated in the Annual Cops, Kids and Firefighter's Day hosted by Marion County Parks and Recreation. This event brings together law enforcement agencies from around the county to participate in a partnership to encourage positive law enforcement relationships with children. It allows the children to become familiar with our uniforms and see that law enforcement is nothing to fear. The event was attended by 12 agencies and approximately 300 children.

The most exciting for me was the school supply drive we hosted in August for Back to School. We collected over \$500 in donated school supplies that we split and delivered to a 2nd grade class at Saddlewood Elementary school and a Kindergarten class at Stanton-Weirsdale Elementary. Both schools were gracious enough to allow us to come into the classrooms and personally deliver the supplies to the children. The best part of this event was seeing the excitement on the children's faces as we delivered the supplies.

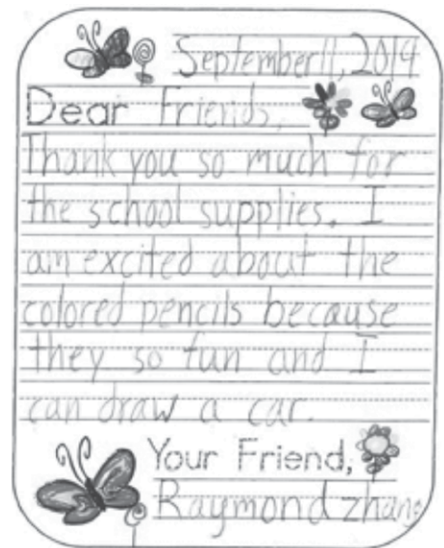
We were allowed to interact with the students, take photos and even received thank you letters from the entire 2nd grade class.

On September 20th myself, and several other members participated in the Hot Pursuit "Running Down a Cure" 5k for Breast Cancer Awareness. We also held a bake sale on September 25th where we raised \$236 for the 2014-2015 Community Service Project "the fight against cancer". On September 30th we hosted training on Couponing. While maybe not the hottest training around it was most certainly beneficial to all of those that attended. This training teaches you how to enhance your shopping techniques, allowing you to save money on your grocery bills that can be put towards the other needs of your family as well as charitable events.



October was a very busy month for our chapter as well. On October 11th we donated prizes for the costume contest and volunteered our time for the Family Fall Festival hosted by Marion CI, Lowell CI and FWRC. On the 16th we hosted a Premier Jewelry Party.

This was a huge success and beneficial in more ways than one. Premier Jewelry is donating 25% of the proceeds to American Cancer Society for Breast Cancer. In addition to that the Jewelry Consultant is donating 25% of her proceeds to the chapter for the fight against cancer. It was a great way to come together for a great



cause plus it was a great way to get a head start on Christmas shopping.

On the 17th we had several members participate in a golf tournament to support American Cancer Society "Breast Cancer Awareness". In addition to participation, our chapter donated three themed baskets (Date Night, Spa, Resort Stay) for a silent auction that was held during this event.

Some of our upcoming events include a Security Threat Groups training/luncheon on October 24th as well a Halloween themed "Night of Bowling" on October 30th. We are also working with PRIDE

to collect scrap fabric to make dog beds for the local shelters.

We have dedicated ourselves to serving our community. The trainings, fundraisers and service projects we have hosted and participated in have had a positive impact on our members and community alike. We strive to keep up the same pace and are excited with our progress. It is truly a blessing to be a part of an organization that allows us to reach out and help those in need. The best part of all of this is that our journey is just beginning.

Chapter 20

Chapter 20 News by Chapter 20 President Patricia Guest

FCCD Chapter 20, volunteered to help with the Powell Subdivision Neighborhood Unity Day Back to School Bash. Chapter 20 got the opportunity to inform different vendors and sponsors on what FCCD is all about, and its mission. In doing so Chapter 20 was able to participate in the wonderful back to school, bash.

The location for this event took place at Lipscomb Park Community Center on Saturday, August 16, 2014 at 10 am to 1 pm.

The Melbourne Police Department spoke about taking a stand against Bulling and "be a buddy not a

bully" and being a positive person in the community and taking care of your community is important for the safety of everyone and the future of the children.

The children were given free backpacks and school supplies, Sigma Gamma Rho Sorority, Inc. gave many school supplies to kindergarteners, middle school and high school children. The children also received bike helmets, free blood pressure testing, along with informing them on HIV awareness and fingerprinting.

The vendors and sponsors came together to make this a successful event with music and food

Chapter 21

Chapter 21 News by Chapter 21 President Michelle Eonta

FCCD Chapter 21 has been busy setting our goals for the year. We have reorganized our chapter officers and are working hard to have a great and productive year. Current board members are: President: Michelle Eonta, President Elect: Ricky Brogdon, Treasurer: Peggy Willis and Secretary: Angie Johnson. Our goals are to continue to increase membership, strengthen membership participation with chapter functions,

increase the number of training events, participate in more community service opportunities with our ultimate goal: to meet chapter effectiveness.

We have held one function so far this year: FSECC Pledge Drive Training. We are looking forward to organizing more training events and to making a positive difference within the county that we serve.

Chapter 23

Chapter 23 News by Chapter 23 President Tammy McCroskey

We were challenged this year to raise money to help fight cancer. Each month we are scheduling a "Bingo to Beat Cancer". At the First Quarterly Board meeting we were able to donate \$100!!!! This is a HUGE achievement for our Chapter! We are hoping this idea will catch on in our community to help us raise \$\$\$ for our case to Beat Cancer!!!!

Bingo is being held at our local Veteran's Facility. What started as an idea has brought as many as 20 people to come out to support us. Participants range in ages from young to old!

We have used this opportunity to spread the word about FCCD, what we are doing, and what we plan to do in the future. Not only are we raising money but we are having Fun in the process!!!!



Chapter 27

Chapter 27 News by Chapter 27 President Jean Leonard

At our first meeting, Margaret Jones from Lake County Probation introduced us to the community service project Caps of Love. By recycling plastic caps, they raise money to buy wheelchairs for disabled children. This also has an environmental benefit as discarded caps are put in our landfills or incinerated which harms the earth. You can google the name and find all the requirements to become a collector and help others by saving your "trash".

The month of October is dedicated to several causes, one of which was to support Domestic Violence education and awareness. Our office had Bob Smedley

from Orange County Corrections speak on his expertise of dealing with the offender and Domestic Violence. Mr. Smedley did the training at the Annual FCCD Training Institute in Aug. 2014 and was well received. Our staff had a presentation from the head of our local domestic shelter in Lake County the week before and both presentations were from a different point of view. Mr. Smedley challenged everyone to be alert as this is happening to so many women/men that you just have to get take a stand and assist where possible. Our staff showed their appreciation of the training by sending thank you emails. Thanks to all those that continue to teach us about the issues in our everyday paths that affect so many.

Chapter 30

Community Service and Training is what FCCD is all about! by Chapter 30 President Patricia Perkins

The 2015 FCCD conference was outstanding as always. This writer has been privileged to attend many conferences; from Miami, Daytona Beach to Orlando. Each one offered classes for everyone's education and enjoyment. It also brings many friends back together and many new friends are made for life.

Chapter 30 has been busy since the conference. We sold tickets for a gun case and held the drawing for the winner recently and Deputy Jennifer Wynn with the Hernando County Sheriff's Office took it home. Thank you to everyone for supporting Chapter 30 with this fundraiser.

At the annual chapter election, we said goodbye to our three term chapter president, Phil DiGaetano. He has done a fabulous job and will be missed very much. Trish Perkins will fill his shoes and has started off with a bang. We held our annual golf tournament September 20th and a great time was had by all. It was a perfect weather day.



November and December are going to be busy months for the chapter. Plans are underway for a Poker Run and an Ugly Man contest. We can't wait for the fun to begin. Additionally, in the coming months, the chapter is working on a drawing for a Glock® pistol and a project building personalized uniformed wooden figures to help raise funds

We have decided to start a chapter tradition based on the "Elf on the

Shelf" only our "star player" will be our Hero Bear. We ask all our fellow state chapters to help us out. We are going to see how far our bear will travel within the state. When your chapter receives our bear please attach a note and send it on. Please help us choose his name. You will have 3 names to choose from. Simply check your favorite and return your vote.



We welcome our new members from DOC and look forward to making our Chapter bigger and stronger in our year to come.

Chapter 35

Our Children Are Our Future

by Chapter 35 President Wendy Millette

Looking to the future isn't easy when you're not equipped. Being prepared to study can be just as hard, if not harder, than the studying sometimes.



In August of this year FCCD Chapter 35 & Franklin CI did a school supply drive. We had great participation from our local members. Our local school is a K-12 school &

we collected over \$100 worth of school supplies & delivered them to the school. This gives our children one less thing to worry about. Children should be focusing on learning their letters, learning to read, learning to add, etc. They shouldn't be preoccupied by worrying about getting paper to write on or what they will write with to complete their homework assignments. Now, with a little help from their community, they can focus on the learning.

Florida Vision

When people hear "Florida" they usually think of Sunshine & Beaches. We are proud of our "Vacation Reputation" & we want to keep it. Keeping anything beautiful takes a little hard work & our coast line is no different.

On September 20th, FCCD Chapter 35 & Franklin CI joined the National Annual Coastal Clean Up in Apalachicola, Florida. Our members picked up approximately 6 garbage bags of trash. We had 4 people from our organization this year & we are hoping to have more next year. There were about 14 people (including FCCD & Franklin CI) participating in the clean up at Battery Park in Apalachicola, Florida. We had a good time while we worked hard to keep our "Beautiful Beaches".



VOTE SHELLEY LIDDLE FOR STATE SECRETARY

Greetings to Everyone! I am seeking your support for nomination and election as the State Board Secretary. I have been an active FCCD member since 2002 and worn many hats during this time. I began serving on my local Chapter 12 board as Secretary after chairing several committees to include Community Service, Membership, Training and Fund Raising. Progressing through the ranks, I became the Chapter President in 2009, and then again in 2010, 2011 and 2012, each year leading and successfully guiding the chapter to the coveted Chapter Effectiveness Award. Throughout this four (4) year tenure, the chapter has performed countless hours of community service as well as offered a multitude of outstanding training opportunities in the Polk county area.

After serving as Past President for Chapter 12 for two years, I am again at the helm looking for the chapter to reach new heights. During my time as Past President I chaired the CPOF scholarship and have chaired several state committees to include Chapter Effectiveness and Institute Manager. I am currently serving on the Time and Place committee and have been appointed as Local Arrangements Chair, and Food and Beverage Chair for the upcoming Annual Institute.

My commitment to this organization runs deep into my veins, so much so that during his year as President, Jim King selected me to oversee his Local Arrangement Committee which encompassed all aspects of dealing directly with the hotel in regards to food and beverage, hospitalities, special arrangements, behind the scenes staging, etc. I was very humbled at the conclusion of the 2012 Institute when I was selected and received the very prestigious State President's Award. At the local level, anyone who is part of this great organization knows how difficult it can be to keep a chapter active and afloat due to the many challenges and changes in our criminal justice organizations, but amidst all the hurdles, I have managed to make Chapter 12 one of the most active chapters in the state. Our core values include training, education, community service, prevention and maintaining a network that is so often

considered a family rather than an organization.

I believe that I have the leadership, commitment, hard work, and love for this organization that would make me a perfect match for a position on the State Board. I overcame the challenges of not only keeping up our membership but have excelled in the recruitment department keeping Chapter 12 over 100 members strong. As we know, it is the membership that drives FCCD. In the training and education department, I have made strides with interesting topics that not only have broken numbers in attendance, but have been beneficial to everyone in attendance. Community Service projects for Chapter 12 have been taken to new heights thanks to the willingness to demonstrate the importance of giving back. Many lives have been changed through the community service projects which include: Relay for Life, March for Babies, Special Olympics Florida, Paint Your Heart out Lakeland, Employee Charities, Soda Tab Collections, Adopted Soldiers and Families and the list goes on and on. There is no telling how many lives have been helped or changed through the leadership role I have so dearly embraced. I am confident that if elected as State Board Secretary, I will make you proud. My love for this organization is endless and I continue demonstrate it over and over again.

I am a twenty-five (25) year veteran of the Florida Department of Corrections where I serve as the Training Sergeant for Polk Correctional Institution. Currently enrolled in the DROP program, if elected my time as State President will come as I complete the program in 2019. In addition to my involvement with the Florida Council on Crime and Delinquency, I also belongs to the Correctional Peace Officers Foundation as well as the Corrections Foundation. In my "spare time", I am actively working towards graduating in December 2014 with a Bachelor's Degree in Public Administration.

I would love the opportunity to speak with each of you to share my desire to continue to move this wonderful organization forward as your State Secretary.

VOTE MICHAEL F. PAGE FOR STATE SECRETARY

HHJudicial Services Bureau Commander Major Michael F. Page is a 41 year veteran of corrections and is dual certified in corrections and law enforcement. He worked in male and female adult prisons and community facilities with the Florida Department of Corrections for 10 years before he was appointed by Secretary Wainwright as a Prison Inspector and Regional Supervisor for 19 years overseeing inspections, management reviews and investigations of local and state level detention facilities in Florida.

After 28 years with the Department of Corrections,

he was recruited by Sheriff Bob White of Pasco County to serve as his Detention Bureau Commander in 2001, overseeing the operation of the jail and court services. After six years as a Major with the Sheriff's Office, he went into semi-retirement with 34 years of service in FRS. He continued his relationship with the Pasco Sheriff's Office as a reserve deputy.

He began working with the American Correctional Association as an auditor and team chair. He performed compliance audits throughout the country for jails, prisons (both public and private) as well as

probation offices and parole boards. He also worked as an independent contractor providing correctional consultant services to various agencies.

He was providing such services to the Hernando County Sheriff's Office to transition the jail operation from a private vendor to the control of the Sheriff when, in 2010, he was recruited back to full time public service as the Judicial Services Bureau Commander overseeing the Detention Center Operations, Warrants Division, Courthouse Security, Bailiffs Division and the Civil Process Section.

Major Page has developed a training track for the Florida Sheriff's Association (FSA) on Operating a Constitutional Jail and presented as a mainstay to the FSA Commanders Academies and at the FSA Executive Leadership Conference.

In 2013, he was appointed a Commissioner on the Florida Corrections Accreditation Association's (FCAC) board and participates in the development of standards for the operation of jails in Florida. In 2014, he was voted Chairman of the Commission for a two year term.

Major Page was a founding member of Chapter 18 of the Florida Council on Crime and Delinquency in 1979, and served as the vice president and two years as the chapter president. In his career with the Department of Corrections, he moved about but maintained his

membership and involvement with FCCD. He has served as the Executive Secretary for FCCD since 2009. As the Executive Secretary, he has worked hard to improve efficiencies within FCCD such as reducing costs to the State Board by initiating a bulk mailing program with the United States Post Office, and has reduced the costs associated with the production and disbursement of the quarterly newsletter.

He brings a unique skill set to the position of Secretary as a manager in large organizations, overseeing the multiple disciplines in both corrections and law enforcement. He has been managing personnel, property assets and developed and managed multi-million dollar budgets over the past 13 years. Additionally, as the Executive Secretary, he has had the benefit of observing and participating in the management of the FCCD at the state level, an insight unique to his position.

Major Page remains very active in promoting professionalism in the field of corrections and a member in good standing with the American Correctional Association, Florida Corrections Accreditation Commission, Florida Sheriff's Association, Florida Deputy Sheriff's Association, Southern States Correctional Association, American Jail Association, North American Association of Wardens and Superintendents and the National Association of Hispanics in Criminal Justice.

VOTE TERRASA WOOD FOR STATE SECRETARY

Each year, we are tasked with choosing a State Board that will best serve the interest of the membership of the Florida Council on Crime and Delinquency. I was nominated this year for the position of State Secretary. I am not going to tell you that I am a better candidate than anyone else because each of us that have been nominated is equally deserving of a position on the board; however, I will tell you that I have a true passion for this organization and everything that it stands for. You will not find anyone that believes more in this organization and what it stands for than I do. The keystones of the Florida Council on Crime and Delinquency are Education, Prevention and Community Service and if elected to the position of State Secretary, I will do everything within my abilities to move this organization forward in all three areas.

I have been attending Training Institutes with my parents, Carol and Buddy Starling, since I was 14 years old. As soon as I began my career with the Department of Corrections in 1995, I became a member myself. During the ensuing years, I was a Silver Member while I was actively employed with the Department of Corrections and when I left the Department of Corrections in 2011, I continued as an annual member. For the past several years, I have assisted the State Board in various capacities to include Hospitality. I am ready to step into a more formal role and bring fresh

ideas into our organization. We need to find ways to increase membership and funding so that we can continue to offer high quality trainings and activities to our membership.

I am currently employed as a Florida Representative with the Correctional Peace Officer's Foundation. This position has allowed me to travel around the state of Florida, visiting Correctional Institutions, Probation and Parole Offices and County Jails employing Correctional Staff. Through my position, I have the freedom to reach out to many and further the mission of the Florida Council on Crime and Delinquency. I travel to conferences around the country and can spread the word in those areas also. In addition, I have the ability to meet and speak with vendors about what we do and find unique topics for future trainings.

Like each of you, I am invested in our criminal justice community and making things better in our beautiful Florida. As a wife to Correctional Officer, John Wood, and mother to three wonderful children, Kelcie 21, Stephanie 18 and Chase 17, it is my personal goal to try and make our state a better place to live for them and all future generations.

I promise that if you choose to elect me, I will be your voice.

VENDOR / SPONSORSHIP OPPORTUNITIES

Announcing the
86th Annual Florida Council on Crime & Delinquency
Criminal Justice Training Institute



TradeWinds Island Resort / St. Pete Beach, Florida
SAVE THE DATE: August 24 – 27, 2015



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We are so appreciative of the relationships we have built over the years with the many companies that have embraced our organization and helped support our Annual Criminal Justice Training Institute and our Quarterly Board Meetings. We cannot do what we do without you. However, as times change and the economy shifts the need for additional sponsorship becomes apparent. That is why we are actively seeking new vendors and sponsors to add to our support team.

We encourage you to get to know us so we can hopefully impress upon you the multitude of valuable contributions we offer both to the citizens of the state of Florida, and the businesses that we partner with.

Please contact one of our Vendor Representatives for more details:

CONTACT: MICHELLE JORDAN
mjo312@aol.com or 850-559-6176
ANTHONY CIUZIO
Apc33n@osceola.org or 407-443-8473

All sponsorships are welcome!

Would You Like to Become a Member or Know Someone Who Would Like to Become a Member?

Fill out this form, cut on dotted line and send to address listed below.

Florida Council on Crime and Delinquency Membership Application/Receipt



First Name _____ MI _____ Last _____ Gender _____
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Referred By _____ AMOUNT ENCLOSED \$ _____ Date _____
(Amount Due: Student \$15 Individual \$25 Non-Profit Org. \$100 Business \$200 Life Member \$375)

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Chapter Transfer From Chapter _____ to Chapter _____
Change of Address Old Address _____
Renewal

**Return to : FCCD
P.O. Box 218
Dade City, Florida 33526-0218**

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Amount Received: \$ _____ Date _____ Referred by _____
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Orange County Corrections Takes a Fresh Approach to "Training"

by Chief Cornita Riley and Keywa Henderson Thomas

The Orange County Corrections Department (OCCD) has embarked on an initiative known as Orange County Corrections University, which is a long-term strategic plan aimed to align the vision and goals of OCCD through the development and growth of all personnel, keys in on staff development

at all levels, and creates a clear outlook for succession planning. This initiative is a product of the work done by staff to change the overall culture of our agency to be focused on engaging, encouraging and empowering staff to take responsibility and accountability for their professional growth and

the success of Orange County Corrections. As we continued to shift the culture of the organization, we expanded our partnership with Valencia College of Continuing Education. While many organizations work through training units for staff development, an in-house University helps agencies incorporate all learning opportunities as well as the agency's philosophy. Orange County Corrections has decided to use this progressive model as a means to help reach organizational goals, help staff reach their full potential, and better ensure the future success of the department as a whole.

The structure and organization of the University is devised through the identification of four "Harry Bodacious" strategic initiatives to include: Professional (Personal), Communication, Ownership (Business) and Engagement (Results) that are supported by embracing, expanding and instituting the National Institute of Corrections (NIC) 21st Century Competencies model. The over-arching structure of the University can be found within the 12 core competencies which include: (1) Ethics and Value, (2) Self and Knowledge, (3) Respects and Values Diversity, (4) Oral/Written Communication (internal and external), (5) Building of Interpersonal and Team Relationships, (6) Develops, Coaches and

Mentors for Performance, (7) Knowledge of the Criminal Justice System, (8) Resource Management and Accountability, (9) Problem Solving and Sound Decision Making, (10) Strategic Thinking and Planning, (11) Leads Innovation and Change, and (12) Motivates and Engages others.

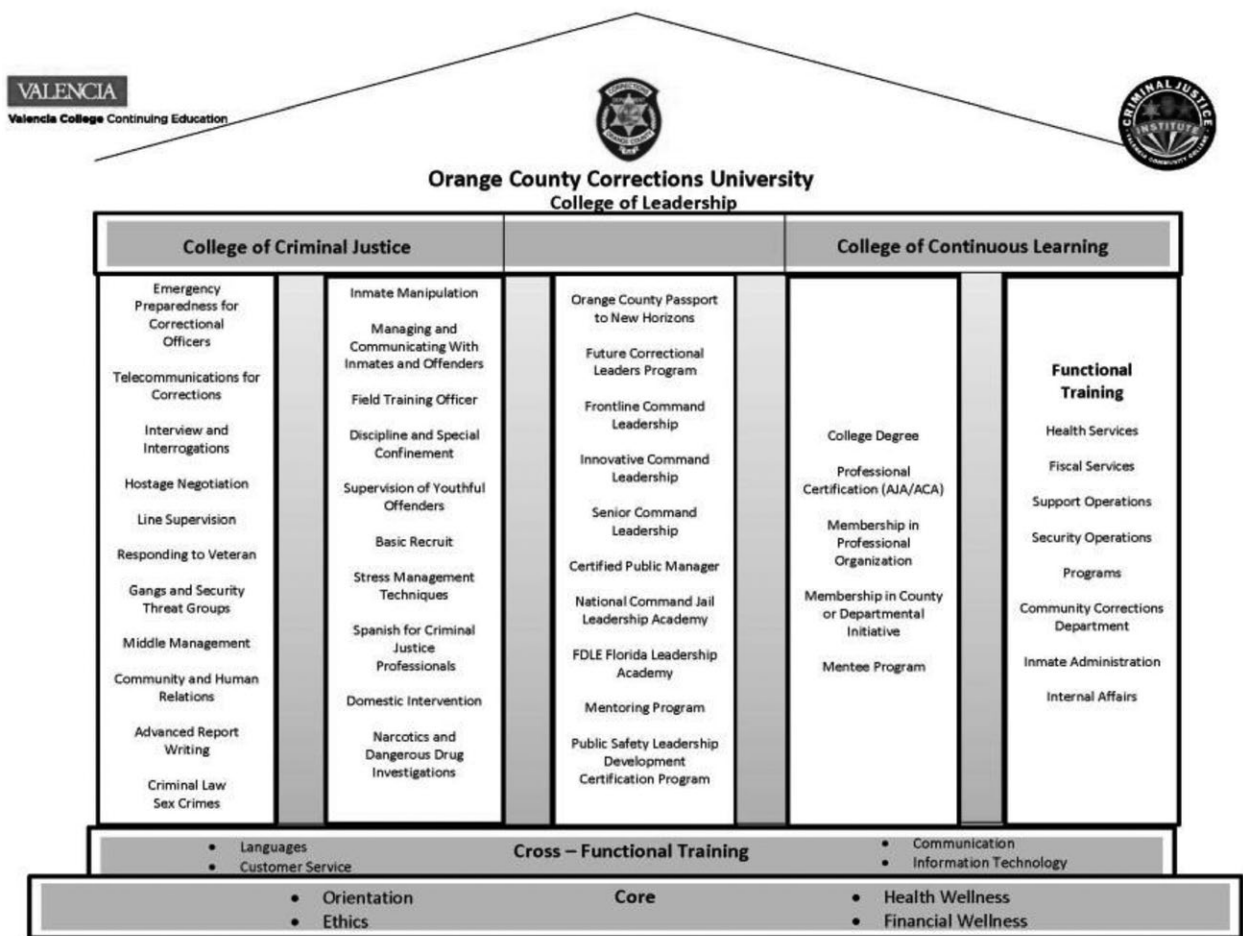
Anytime a new model is launched, there are always those key questions that many ask. *Here are a few of those frequently asked questions* to gain a better perspective of the scope and goal of the Orange County Corrections University.

#1 - Why would this be significant to the staff?

Upon establishment, the Orange County Corrections University essentially outlines clear expectations to achieve professional and personal growth, development, and success for personnel at all levels and aspects of their career. Staff and their respective supervisors would also be able to utilize this model as a coaching tool to progressively assess employee development over a period of time.

#2 - What will the University look like?

The introduction of a university has become a growing trend, with major corporations including Chick-Fil A shifting their standard training program to a more purposeful design. While OCCD and Chick-Fil A



are quite different in concept, universities can too be organized in many different fashions. The process, known as DACUM (Developing A Curriculum), is a formal means to organize and develop a purposeful curriculum. Here at OCCD, the Corrections University is based on what is called a "Temple Model" which builds the entire program on a strong common foundation or base that exposes all employees to the same core principals. The model then builds from that core base through tracks similar to the columns found in a temple. Just as the columns of a temple support the highest level of structure in a building, the columns in the model encompass the tangible steps that lead to the success or the peak growth and development of the individual and agency. What lies between the base of the temple and its highest point, could essentially be considered a road map of opportunity and professional growth.

#3 - When will Orange County Corrections University be implemented? The model was already introduced to all supervisory and management-level staff by way of their participation in a series

of courses that are a part of the Valencia College Public Safety Leadership Development Certification Program (PSLDCP). As 2015 emerges, Orange County Corrections will begin to release regular announcements about the University, as well as additional clarification on the competencies and how they pertain to personnel. The idea is that information would be shared and implemented in easily digestible pieces for clarity and to keep staff engaged. Also, personnel will begin to see the core competencies incorporated into all aspects of learning.

The leadership team of Orange County Corrections firmly believes in investing in the staff that comprises the Corrections Department - as when personnel find success, so does the entire organization.

"Leadership is the capacity to influence others through inspiration motivated by passion, generated by vision, produced by a conviction, ignited by a purpose. – Dr. Myles Munroe

CHAPTER CHALLENGE

2ND Quarterly Board Meeting **PURPLE MONEY BAG CHALLENGE**



The chapter that collects and donates the most money to our Statewide **Cancer Community Service Project** during the 2nd quarter will win....

1 Night Hotel Stay & 1 Banquet Ticket!

The challenge is on; Chapter 12 says they won't be beat!

Don't forget, donations can be made using the on-line process at www.fccdweb.org and click on the purple "Donate" icon. This is great for anyone wishing to donate using a credit card.

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